

Consultant Biography

CLARE CIZEK

Clare Cizek serves as Executive Vice President in the firm's Minneapolis office. She is an active member of the Professional Services, Healthcare, Life Sciences, Human Resources and Nonprofit practices. She also champions the Diversity Practice and is dedicated to the placement of female and ethnically diverse talent in key leadership roles.

Her consultative and thorough approach helps her to understand the unique cultural and operating environments of her clients. This translates to ensuring the placement of executives that are a perfect match with the organization's needs. Ms. Cizek's global network of candidates developed over 28 years in executive search buttress her partnership with both clients and other DHR consultants, making her a seasoned search expert. Ms. Cizek has worked cross-functionally to place chief executives in human resources, sales, marketing, business development, finance, audit, IT, operations, quality, engineering, research and development and legal roles across companies of all sizes and industries.

Prior to joining DHR International, Ms. Cizek spent five years as a partner helping launch a global mid-sized executive leadership solutions firm. She spent an additional 18 years as a vice president launching three Minneapolis based boutique-retained executive search firms. Her early search career began with KPMG's international executive search practice. Ms. Cizek also spent four years leading corporate talent acquisition at Apache Corporation. This blend of corporate talent acquisition experience with a trained executive search consultant's perspective enables her to appreciate the sense of urgency and high quality service her clients and candidates demand.

Ms. Cizek has particularly strong expertise recruiting executives from across North America to relocate to client headquarters in the Twin Cities. Ms. Cizek's client base extends beyond Minnesota and into the Midwest, Central, Southwest and East Coast regions of North America.

Ms. Cizek earned her B.S. from the University of Wisconsin-LaCrosse. She serves on the Board for the Minnesota Dance Theatre & Dance Institute. Additionally, she serves as an ad-hoc Mock Interview and Leadership Edge Consultant for the Graduate Career Business Services Center at the University of Minnesota's Carlson School of Management.



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Executive Vice President

DHR International

3345 Campbell Mithun Tower
222 South 9th Street
Minneapolis, MN 55402
T: 612-252-9308
M: 612-865-7961
F: 612.343.0305
ccizek@dhrinternational.com
www.dhrinternational.com

